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# Our Board team

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Our Board is comprised of the Chair and seven Board members.

## **Michael Rourke**

*Chair*



Michael is a member of the Royal Institution of Chartered Surveyors and has worked in the construction industry for over 40 years. He is currently the Director of Development and Sales for a London Registered Provider and has worked in the social housing sector for the past 5 years.

- *Member of Governance and People Committee*

## **James Smith**

*Vice Chair*



James grew up in West Wickham training as a chartered accountant with a firm in Bromley. His first professional involvement with Glebe was as one of the Association's auditors in the late 1980s. James re-joined the Board in 2020 having taken early retirement from a commercial role in the rail industry.

- *Member of Audit and Risk Committee*

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## **Aida Filipovic**

*Chair of Audit and Risk Committee*



Aida graduated from University College London with a degree in Civil Engineering and started out her career in this field. After some time in construction, public sector and consulting Aida moved to pursue a career in Financial Services. Aida has experience across a wide range of areas including regulatory change management, operational strategy development, process design and re-engineering, strategic resourcing and organisational efficiency.

## **Laura Beales**

*Vice Chair Audit and Risk Committee*



Laura graduated from Bristol University and then began her career at KPMG where she stayed for six years and became ACA qualified. Laura has worked in audit (internal and external), financial consultancy as well as an in-house accountant.

Laura recently co-founded her own company (Tally Market) where she acts as COO and oversees all financial and operational aspects of the business.

Laura has a wide range of experience including risk, governance and control, financial and operational process design.

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## Helen Martin

Chair of Governance and People Committee



Helen completed a degree in sales and marketing and communications and has worked in marketing and communications for many large professional and financial services organisations.

Whilst working for Deloitte in the Netherlands Helen founded the Fair Chance Foundation, which still focuses on raising funds, working with third parties and offering time to mentor school children from lesser privileged areas of the Netherlands. As the director of the foundation, Helen paired charities with relevant people in her network to offer advice and counsel.

## Daniel Blake



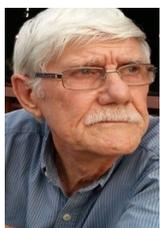
Dan has served on the Board since 2016. He spent 3 years as Chair. He is passionate about the use of technology to help improve housing and care.

• *Member of Governance and People Committee*

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## Gordon Coates

Chair Residents Panel



Gordon moved into Bencurtis Park in 2012 and has since played an active part in the community. In addition to being a board member Gordon acts as a resident representative for Willis Court and Chairs the Resident's Panel, which ensures Glebe residents have their voices heard.

## Patricia Michael-Forrester



Patricia is a housing litigation lawyer for West Kent Housing Association.

• *Member of Governance and People Committee*