Our Board

Michael Rourke

Chair & Member of Governance and People Committee



Michael is a member of the Royal institution of Chartered Surveyors and has worked in the construction industry for over 40 years. He is currently the

He is currently the Director of Development

and Sales for a London Registered Provider and has worked in the social housing sector for the past 5 years.

Laura Beales (on sabbatical)
Vice Chair Audit and Risk Committee



Laura graduated from Bristol University and then began her career at KPMG where she stayed for six years and became ACA qualified. Laura has Worked in audit (internal

and external), financial consultancy as well as an in-house accountant.

Laura recently co-founded her own company (Tally Market) where she acts as COO and oversees all financial and operational aspects of the business.

Laura has a wide range of experience including risk, governance and control, financial and operational process design.

James Smith
Vice Chair and Chair of Audit and Risk
Committee



James grew up in West Wickham training as a chartered accountant with a firm in Bromley. His first professional involvement with Glebe was as one of the

Association's auditors in the late 1980s. James re- joined the Board in 2020 having taken early retirement from a commercial role in the rail industry.

Aida FilipovicAudit and Risk Committee Member



Aida graduated from University College London with a degree in Civil Engineering and started out her career

in this field. After some time in construction, public sector and consulting Aida moved to pursue a career in Financial Services. Aida has experience across a wide range of areas including regulatory change management, operational strategy development, process design and reengineering, strategic resourcing and organisational efficiency.

Sobia SheikhAudit and Risk Committee Member



Sobia graduated with degree in Economics and has 15 years' experience working as a risk professional in the UK and abroad. Her experience

spans various sectors including oil and gas, transportation, infrastructure, health, real estate and defence. Sobia has experience in a wide range of areas such as risk, governance, project management and operational efficiency.

Patricia Michael-Forrester
Chair Governance and People Committee



Patricia is a housing litigation Lawyer for West Kent Housing Association.

Finlay Curror

Member of Governance and People
Committee



Fin has world in a variety of sectors over the past 25 years of his working career. He began his career in the Royal Marines where he was involved in operations

in Iraq, the arctic and at sea. Since leaving the Marines, he has worked in high-end construction and technology services in the UK, Australia and Hong Kong and in the last 15 years, has been working at the executive level within the risk division of several large investment banks.

Perry Davies *Member of Governance and People Committee*



Perry grew up in south London and, having joined a diamond company straight from school, he spent thirty years working for De Beers in a number of production.

administration and HR roles in several countries in Europe and southern Africa. More recently, following a few years with a City brokerage, Perry spent twelve years as Services Manager with a London based Housing Association. His experience includes HR, process control, services, policy and governance disciplines.

Nic Martin Board Co optee



Nic has over 30 years' experience in the financial services industry having worked in large banks and start-ups in Asia, Europe, and the Middle East. Nic has

held a range of Executive and Non-Executive Board positions in both financial services and other industries, as well as being a trustee of several charities. Nic holds an MBA from Insead and brings extensive expertise in governance, risk management, financial planning, budget control, and compliance having been approved as an Executive Director of several regulated UK financial institutions.